



Gender Pay Report

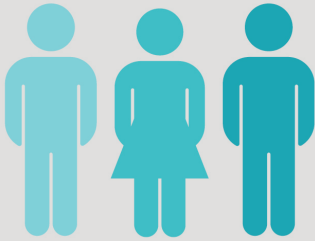
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Introduction to Windsor Motor Group



Our Vision

Established in 1964, Windsor Motor Group has been supplying new and used cars to valued customers for many decades. Our clients know they can trust us to provide the best quality, affordable cars, whether new or used, and the highest standards of customer service.



380+

Total
Staff

8 Brands

12 Locations

25 Outlets



62 Years In Business

1 Remuneration

Mean hourly remuneration gap

7.58%

Median hourly remuneration gap

10.4%

Mean bonus remuneration gap

33.4%

Median bonus remuneration gap

-5.56%

Note: A negative value indicates that the median female bonus was slightly higher than the median male bonus.

Mean hourly remuneration gap of part-time employees

14.7%

Median hourly remuneration gap of part-time employees

6.9%

% of male employees who were paid bonus remuneration & % of female employees who were paid bonus remuneration

85% male 80% female

% of male employees who received benefits in kind & % of female employees who received benefits in kind

30.56% men 28.17% women

2 Pay quartiles

% of males and females when divided into four quartiles ordered from lowest to highest pay.

Lower remuneration quartile pay band

86% men 14% women

Lower middle remuneration quartile pay band

73% men 27% women

Upper middle remuneration quartile pay band

90% men 10% women

Upper remuneration quartile pay band

85% men 15% women

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